

Richard H. Girard  
283 Orange St.  
Manchester, NH. 03104

July 9, 2021

Mayor Joyce Craig  
Chair  
Manchester Board of School Committee  
20 Hecker St.  
Manchester, NH. 03102

Sent via email

RE: Right to Know Request

Mayor Craig:

As you know, I emailed and published an open letter to you and the board on June 29, 2021 demanding "the release of any and all professional development or other training materials for any and all school staff that addresses the topic of 'Whiteness,' 'implicit bias,' 'systemic racism,' 'cultural awareness' or any related topic." To date, I have not received any response to this demand, though it clearly material that should be readily available to parents and other members of the taxpaying public.

Therefore, per RSA 91-A, in addition to the information above, please also release of the following information from the Manchester School District:

1. The inception date of the school district's "Diversity, Equity and Inclusion Committee," to include any and all votes taken by the board or any of its committees to create this committee.
2. The names of all committee members.
3. The agendas and minutes of any and all committee meetings.
4. The creation of any and all training or curricular materials reviewed, created or disseminated by the committee, to include any instructions from the committee or administration to the staff.
5. Any notice to the Board of School Committee advising them of the creation or dissemination of any such materials and any discussion or action of the board regarding them.
6. Any and all materials provided to new hires, including any orientation materials.
7. The job posting for the 21st Century Director and the qualifications of Tom McGee to hold that position.

Please also provide answers to the following questions:

8. Do either you or the district's administration sanction the specific "White Privilege" training, including all of its content, brought to the public's attention by Mr. Daniel Concannon? (Note well that the release of that training is also sought.)
9. Does the district require or sanction any such training? Please be specific in providing what it sanctions, what it requires, and how it is used. Please include any materials considered "voluntary."
10. Other than the 21Century staff, to whom was the training objected to by Mr. Concannon made available?
11. Please provide other similar trainings are "made available" to any and all staff.
12. Given the declaration of national teacher unions, does the district review, monitor or approve training provided by any of the district's local unions? If so, please provide any and all union materials received, reviewed or otherwise acknowledged by the district.

As I note in my open letter, I have received disturbing communications from parents on this topic which underscore the exceptionally divisive and destructive nature of this kind of "training." To that end:

13. Please release any and all curricular content "made available" or otherwise provided by the district on this topic.
14. Please explain what administrative reviews, if any, are conducted to determine the appropriateness of any such lessons given in any district classroom and approve their use.

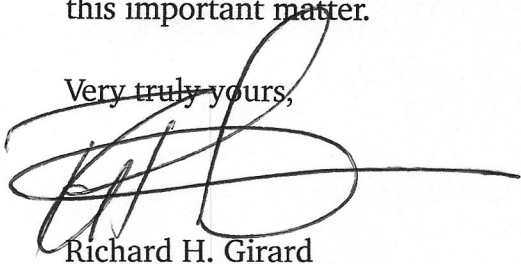
Mayor, in addition to this material from the school district, please also provide any information responsive to this request from the city of Manchester. Having recently heard from a newly hired city employee about how they felt "guilty for being White" after being oriented and given how you've promoted "diversity" and "cultural awareness" training, it is clear that this is not just something happening on the "school side."

As you know, the Right to Know Law requires that information immediately available be released immediately. Regarding information not immediately available, the district has no more than five days, in writing, to advise as to what information will be provided and a timeline for its release. If the information won't be released, a written explanation for the refusal must be provided.

None of this information is exempt from the Right to Know Law, with the possible exception of Mr. McGee's qualifications, which can be released with his consent. Therefore, it is hoped that you will act to insure the timely release of this information.

Our city's students, parents, employees and taxpayers deserve immediate attention to this important matter.

Very truly yours,

A handwritten signature in dark ink, consisting of a large, stylized 'R' followed by 'H' and 'G', with a long horizontal line extending to the right.

Richard H. Girard